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List of Full-Time Jobs Filled

Job Title	Department	Date Filled
Political Reporter	News	12/02/2021
General Assignment Reporter	News	01/18/2022
Director or Podcasting	Podcasting	03/10/2022
Health Reporter	News	03/15/2022
SR. HR Generalist	Human Resources	3/21/2022
Producer - Closer Look	Local Programming	04/04/2022
Digital Brand Manager	Marketing & Communications	04/11/2022
Digital Editor	News	04/13/2022
Marketing Assistant	Marketing & Communications	04/25/2022
Traffic Coordinator	Traffic	04/25/2022
Traffic Coordinator	Traffic	04/25/2022
Director of Originals & Acquisitions	Content	04/27/2022
Membership Coordinator	Membership	05/16/2022
Chief Financial Officer	Finance	05/16/2022
Director of Donor Relations & Stewardship	Membership	05/23/2022
Sr. Director Media & Business Technology	Media & Business Technology	05/31/2022
Traffic Coordinator	Traffic	06/06/2022
Director of On-Air Pledge and Digital Fundraising	Membership	06/21/2022
Digital Editor	News	06/27/2022
Events & Stewardship Sr. Coordinator	Membership	07/11/2022
Human Resources Generalist	Human Resources	07/13/2022
Marketing Assistant	Marketing & Communications	07/18/2022
Human Resources Generalist	Human Resources	08/17/2022
Associate Producer, City Lights	Local Programming	08/29/2022
Human Resources Administrative Coordinator	Human Resources	09/08/2022
Broadcast Engineer	Media & Business Technology	10/05/2022
Chief Technology Officer	Media & Business Technology	10/18/2022
Major Gifts Officer	Membership	10/31/2022
Major Gifts Officer	Membership	10/31/2022
News Photographer	News	11/2/2022
Criminal Justice Reporter	News	11/07/2022
Sr. Pledge On-Air Coordinator	Membership	11/07/2022
Sr. Major Gifts Coordinator	Membership	11/28/2022

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Recruitment Sources Utilized for Full-Time Vacancies

A complete listing of sources used for recruitment purposes, broken down by which vacancies were posted to each forum, with specific contact information has been compiled.

Format identifying recruitment source that referred hire

Associate Producer, City Lights				
Asian American Resource Center	Association for Women in Communications	Association of Fundraising Professionals	Atlanta Association of Black Journalists	Briggs & Associates
WABE Intranet	National Association of Asian American Professionals	Inside Radio	GAB	CPB Job line
WABE Website	Public Media Business Assoc. (PMBA)	Latin American Association	Georgia Hispanic Chamber of Commerce	Current
VA Regional Office	LinkedIn	Greater Public (Development Exchange, Inc. - DEI)	Fulton Atlanta Community Action Authority	Internal

Broadcast Engineer				
Asian American Resource Center	Association for Women in Communications	Association of Fundraising Professionals	Briggs & Associates	Fulton Atlanta Community Action Authority
Georgia Hispanic Chamber of Commerce	Latin American Association	LinkedIn	National Association of Asian American Professionals	National Society of Black Engineers
Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website	

CFO				
Alliance for Women in Media	Association for Women in Communications	Briggs & Associates	GAB	Latin American Association
Asian American Resource Center	Association of Fundraising Professionals	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	LinkedIn
National Association of Asian American Professionals	National Association of Black Journalists	National Association of Hispanic Journalists	Public Media Business Assoc. (PMBA)	VA Regional Office
WABE Intranet	WABE Website	Work For Good		

CTO				
Asian American Resource Center	Association for Women in Communications	Association of Fundraising Professionals	Briggs & Associates	Fulton Atlanta Community Action Authority
GAB	Georgia Hispanic Chamber of Commerce	Latin American Association	LinkedIn	National Association of Asian American Professionals
Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website	

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Format identifying recruitment source that referred hire

Criminal Justice Reporter				
Art Institute of Atlanta - Aii (Gabriela Eisenhart)	Atlanta Association of Black Journalists	Fulton Atlanta Community Action Authority	LinkedIn	WABE Intranet
Asian American Resource Center	Briggs & Associates	GAB	National Association of Asian American Professionals	WABE Website
Association for Women in Communications	Current	Georgia Hispanic Chamber of Commerce	Public Media Business Assoc. (PMBA)	Latin American Association
Association of Fundraising Professionals	Referral	VA Regional Office		

Digital Brand Manager				
Alliance for Women in Media	Association for Women in Communications	CPB job line	Georgia Hispanic Chamber of Commerce	Mashable
Art Institute of Atlanta - Aii (Gabriela Eisenhart)	Association of Fundraising Professionals	Fulton Atlanta Community Action Authority	Latin American Association	National Association of Asian American Professionals
Asian American Resource Center	Briggs & Associates	GAB	LinkedIn	National Association of Black Journalists
Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website	

Digital Editor				
Alliance for Women in Media	Association of Fundraising Professionals	CPB job line	GAB	Journalismnext.com
Asian American Resource Center	Atlanta Association of Black Journalists	Current	Georgia Hispanic Chamber of Commerce	Latin American Association
Association for Women in Communications	Briggs & Associates	Fulton Atlanta Community Action Authority	Inside Radio	LinkedIn
National Association of Asian American Professionals	National Association of Black Journalists	National Association of Hispanic Journalists	Public Media Business Assoc. (PMBA)	VA Regional Office
WABE Intranet	WABE Website			

Director of Donor Relations & Stewardship				
Art Institute of Atlanta - Aii (Gabriela Eisenhart)	Asian American Resource Center	Association for Women in Communications	Association of Fundraising Professionals	Atlanta Association of Black Journalists
Briggs & Associates	CPB job line	Current	Fulton Atlanta Community Action Authority	GAB

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Format identifying recruitment source that referred hire

Director of Donor Relations & Stewardship (Continued...)				
LinkedIn	National Association of Asian American Professionals	Georgia Hispanic Chamber of Commerce	Greater Public (Development Exchange, Inc. - DEI)	Latin American Association
Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website	Work For Good
National Association of Black Journalists	National Association of Hispanic Journalists			

Director of On-Air Pledge and Digital Fundraising				
Asian American Resource Center	Association for Women in Communications	Association of Fundraising Professionals	Atlanta Association of Black Journalists	Briggs & Associates
Chronicle of Philanthropy	CPB job line	Current	Fulton Atlanta Community Action Authority	GAB
Georgia Hispanic Chamber of Commerce	Greater Public (Development Exchange, Inc. - DEI)	Latin American Association	LinkedIn	National Association of Asian American Professionals
National Association of Black Journalists	Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website
Work For Good				

Director of Originals & Acquisitions				
Alliance for Women in Media	Asian American Resource Center	Association for Women in Communications	Association of Fundraising Professionals	Atlanta Association of Black Journalists
Briggs & Associates	Fulton Atlanta Community Action Authority	GAB	Georgia Hispanic Chamber of Commerce	Latin American Association
LinkedIn	National Association of Asian American Professionals	National Association of Black Journalists	Professional Diversity Network	Public Media Business Assoc. (PMBA)
VA Regional Office	WABE Intranet	WABE Website	Work For Good	

Director of Podcasting				
Alliance for Women in Media	Atlanta Association of Black Journalists	Georgia Hispanic Chamber of Commerce	National Association of Black Journalists	WABE Intranet
Asian American Resource Center	Briggs & Associates	Latin American Association	Professional Diversity Network	WABE Website

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Format identifying recruitment source that referred hire

Director of Podcasting (Continued...)				
Association for Women in Communications	Fulton Atlanta Community Action Authority	LinkedIn	Public Media Business Assoc. (PMBA)	Work For Good
Association of Fundraising Professionals	GAB	National Association of Asian American Professionals	VA Regional Office	

Events & Stewardship Senior Coordinator				
Art Institute of Atlanta - Aii (Gabriela Eisenhart)	Association for Women in Communications	Current	GAB	Greater Public (Development Exchange, Inc. - DEI)
Asian American Resource Center	Association of Fundraising Professionals	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	Latin American Association
LinkedIn	National Association of Asian American Professionals	National Association of Black Journalists	Public Media Business Assoc. (PMBA)	VA Regional Office
WABE Intranet	WABE Website	Work For Good		

General Assignment Reporter				
Asian American Resource Center	Atlanta Association of Black Journalists	Fulton Atlanta Community Action Authority	Inside Radio	LinkedIn
Association for Women in Communications	Briggs & Associates	GAB	Journalismnext.com	National Association of Asian American Professionals
Association of Fundraising Professionals	Current	Georgia Hispanic Chamber of Commerce	Latin American Association	National Association of Black Journalists
National Association of Hispanic Journalists	WABE Intranet	WABE Website		

Health Reporter				
Asian American Resource Center	Association of Fundraising Professionals	Briggs & Associates	Fulton Atlanta Community Action Authority	LinkedIn
Association for Women in Communications	Atlanta Association of Black Journalists	Current	Georgia Hispanic Chamber of Commerce	National Association of Asian American Professionals
VA Regional Office	WABE Intranet	WABE Website		

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Format identifying recruitment source that referred hire

Human Resources Administrative Coordinator				
Asian American Resource Center	Briggs & Associates	Georgia Department of Labor	LinkedIn	VA Regional Office
Association for Women in Communications	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	National Association of Asian American Professionals	WABE Intranet
Association of Fundraising Professionals	GAB	Latin American Association	Public Media Business Assoc. (PMBA)	WABE Website

HR Generalist				
Art Institute of Atlanta - Aii (Gabriela Eisenhart)	Association for Women in Communications	Atlanta Association of Black Journalists	Georgia Hispanic Chamber of Commerce	LinkedIn
Asian American Resource Center	Association of Fundraising Professionals	Briggs & Associates	Latin American Association	National Association of Asian American Professionals
Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website	

Major Gifts Officer				
Art Institute of Atlanta - Aii (Gabriela Eisenhart)	Association of Fundraising Professionals	Current	Greater Public (Development Exchange, Inc. - DEI)	National Association of Asian American Professionals
Asian American Resource Center	Briggs & Associates	Fulton Atlanta Community Action Authority	Latin American Association	National Association of Black Journalists
Association for Women in Communications	CPB job line	Georgia Hispanic Chamber of Commerce	LinkedIn	Association of Fundraising Professionals
VA Regional Office	WABE Intranet	WABE Website	Work For Good	Public Media Business Assoc. (PMBA)
Referral				

Marketing Assistant				
	Association for Women in Communications	Briggs & Associates	GAB	Latin American Association
Asian American Resource Center	Association of Fundraising Professionals	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	LinkedIn
National Association of Asian American Professionals	Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website
Internal				

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Format identifying recruitment source that referred hire

Membership Coordinator				
Alliance for Women in Media	Association of Fundraising Professionals	Chronicle of Philanthropy	GAB	Latin American Association
Asian American Resource Center	Atlanta Association of Black Journalists	Current	Georgia Hispanic Chamber of Commerce	LinkedIn
Association for Women in Communications	Briggs & Associates	Fulton Atlanta Community Action Authority	Greater Public (Development Exchange, Inc. - DEI)	National Association of Asian American Professionals
National Association of Black Journalists	National Association of Hispanic Journalists	VA Regional Office	WABE Intranet	WABE Website
Work For Good				

News Photographer			
AJC - Online (Monster)	Atlanta Association of Black Journalists	Current	Georgia Department of Labor
Alliance for Women in Media	Briggs & Associates	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce
Asian American Resource Center	CPB Joline	GAB	Referral
LinkedIn	National Association of Black Journalists	National Association of Hispanic Journalists	Journalismnext.com

Political Reporter				
Asian American Resource Center	Atlanta Association of Black Journalists	Current	Georgia Hispanic Chamber of Commerce	LinkedIn
Association of Fundraising Professionals	CPB job line	GAB	Latin American Association	National Association of Black Journalists
National Association of Hispanic Journalists	Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website

Producer, Closer Look				
Asian American Resource Center	Briggs & Associates	GAB	Latin American Association	VA Regional Office
Association for Women in Communications	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	LinkedIn	WABE Intranet
Association of Fundraising Professionals	National Association of Asian American Professionals	Public Media Business Assoc. (PMBA)	WABE Website	

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Format identifying recruitment source that referred hire

Sr. Director Media & Business Technology				
Alliance for Women in Media	Association of Fundraising Professionals	Current	Georgia Hispanic Chamber of Commerce	National Association of Asian American Professionals
Asian American Resource Center	Atlanta Association of Black Journalists	Fulton Atlanta Community Action Authority	Latin American Association	National Association of Black Journalists
Association for Women in Communications	Briggs & Associates	GAB	LinkedIn	Professional Diversity Network
Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website	Work For Good

Sr. HRG				
Asian American Resource Center	Association of Fundraising Professionals	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	LinkedIn
Association for Women in Communications	Briggs & Associates	GAB	Latin American Association	Referral
Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website	National Association of Asian American Professionals

Sr. Major Gifts Coordinator				
Asian American Resource Center	Briggs & Associates	Georgia Hispanic Chamber of Commerce	LinkedIn	VA Regional Office
Association for Women in Communications	Fulton Atlanta Community Action Authority	Greater Public (Development Exchange, Inc. - DEI)	National Association of Asian American Professionals	WABE Intranet
Association of Fundraising Professionals	GAB	Latin American Association	Public Media Business Assoc. (PMBA)	WABE Website
Work For Good				

Sr. Pledge, On-Air Coordinator				
Asian American Resource Center	Atlanta Association of Black Journalists	Fulton Atlanta Community Action Authority	Greater Public (Development Exchange, Inc. - DEI)	LinkedIn
Association for Women in Communications	Briggs & Associates	GAB	Journalismnext.com	National Association of Asian American Professionals
Association of Fundraising Professionals	Current	Georgia Hispanic Chamber of Commerce	Latin American Association	National Association of Black Journalists
National Association of Hispanic Journalists	Public Media Business Assoc. (PMBA)	VA Regional Office	WABE Intranet	WABE Website
Work For Good				

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Format identifying recruitment source that referred hire

Traffic Coordinator				
Alliance for Women in Media	Association of Fundraising Professionals	Fulton Atlanta Community Action Authority	Georgia Hispanic Chamber of Commerce	LinkedIn
Asian American Resource Center	Briggs & Associates	GAB	Indeed	National Association of Asian American Professionals
Association for Women in Communications	Current	Georgia Department of Labor	Latin American Association	Public Media Business Assoc. (PMBA)
Traffic Directors Guild of America	VA Regional Office	WABE Intranet	WABE Website	

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Recruitment source identified that referred hire

Job Title	Department	Source Utilized for Role
Political Reporter	News	WABE Website
General Assignment Reporter	News	WABE Website
Director or Podcasting	Podcasting	LinkedIn
Health Reporter	News	WABE Website
SR. HR Generalist	Human Resources	Referral
Producer - Closer Look	Local Programming	LinkedIn
Digital Brand Manager	Marketing & Communications	LinkedIn
Digital Editor	News	LinkedIn
Marketing Assistant	Marketing & Communications	LinkedIn
Traffic Coordinator	Traffic	Indeed
Traffic Coordinator	Traffic	LinkedIn
Director of Originals & Acquisitions	Content	WABE Website
Membership Coordinator	Membership	WABE Website
Chief Financial Officer	Finance	LinkedIn
Director of Donor Relations & Stewardship	Membership	LinkedIn
Sr. Director Media & Business Technology	Media & Business Technology	LinkedIn
Traffic Coordinator	Traffic	LinkedIn
Director of On-Air Pledge and Digital Fundraising	Membership	LinkedIn
Digital Editor	News	LinkedIn
Events & Stewardship Sr. Coordinator	Membership	WABE Website
Human Resources Generalist	Human Resources	LinkedIn
Marketing Assistant	Marketing & Communications	Internal
Human Resources Generalist	Human Resources	LinkedIn
Associate Producer, City Lights	Local Programming	Internal
Human Resources Administrative Coordinator	Human Resources	LinkedIn
Broadcast Engineer	Media & Business Technology	LinkedIn
Chief Technology Officer	Media & Business Technology	LinkedIn
Major Gifts Officer	Membership	Referral
Major Gifts Officer	Membership	LinkedIn
News Photographer	News	Referral
Criminal justice Reporter	News	Referral
Sr. Pledge On-Air Coordinator	Membership	WABE Site
Sr. Major Gifts Coordinator	Membership	LinkedIn

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A complete listing of sources used for recruitment purposes with specific contact information has been compiled and listed in the section, Recruitment Sources Contact Information.

Recruitment Sources Contact Information

Contact Name	Recruitment Source	Email	Address		Phone	Fax	Type
Lisa Petty	AJCjobs.com (Monster.com)	Lisa.Petty@coxinc.com	223 Perimeter Center Pkwy	NE Atlanta, GA 30346	404-526-2713	978-823-4400	Internet
Kate Niswander	Alliance for Women in Media	kniswnader@allwomeninmedia.org	1760 Old	McLean, VA 22102	703-506-3290	703-506-3266	Internet
Michelle Kang	Asian American Resource Center	aarc@aarc-atlanta.org	2855 Rolling Pin Lane	Suwanee, GA 30024	770-270-0663	770-270-0979	Email
Pamela Valenzuela	Association for Women in Communications	info@womcom.org	3337 Duke Street	Alexandria, VA 22314	703-370-7436	703-342-4311	Internet
Nathan Funk	Association of Fundraising Professionals	Nathan.funk@boxwoodtech.com	4300 Wilson Blvd. Suite 300	Arlington, VA 22203	1-866-964-2765 EXT. 2737	1-703-684-0540	Internet
Cheryl Collier	Atlanta Association of Black Journalists	cherylcollier630@gmail.com	223 Perimeter Center Pkwy., 6th Floor	Atlanta, GA 30346	404-526-7251	N/A	Email
Kina Easterling	Atlanta Journal-Constitution	seasterling@ajc.com	223 Perimeter Center Parkway	Atlanta, GA 30346	404-526-2561	404-526-2550	Email
Kathy Bremer	Boardwalk Consulting	kathy@boardwalkconsulting.com	84 Peachtree St NW	Atlanta, GA 30303	(404) 262-7392		Email
Simone Moonsamy	Briggs & Associates	simonembriggs@gmail.com	2300 Holcomb Bridge Rd. Suite 103, #366	Roswell, GA 30076	770-993-4559	770-552-7051	Email
Melissa Wilson	Chronicle of Philanthropy	display@philanthropy.com	1255 Twenty-Third Street NW	Washington, DC 20004	202-466-1230	202-466-2078	Internet
Erik Dunham	CPB Job line	edunham@cpb.org	401 Nineth Street, NW	Washington, DC 20004	202-879-9671	202-879-9768	Internet
Emily Lowrey	Current.org	Emily.lowrey@gmail.com	6930 Carroll Ave., Suite 350	Takoma Park, MD 20912	877-745-8776	301-270-7241	Internet
Hank Markosian	Digital Media Jobs Network	info@digitalmediajobsnetwork.com	N/A	N/A	N/A	N/A	Internet
Frank Holloway	Fulton Atlanta Community Action Authority	fholloway@bellsouth.net	1690 Chantilly Drive	Atlanta, GA 30324	404-320-0166	404-320-9611	Email
McKenzie Lewis	Georgia Association of Broadcasters	mlewis@gab.org	6 West Druid Hills Drive NE, Suite 330	Atlanta, Georgia 30329	770-395-7200	770-395-7235	Internet
Theresa Austin	Georgia Department of Labor	North_metro_cc@dol.state.ga.us	2943 North Druid Hills Rd.	Atlanta, GA 30329	404-679-5200	404-679-1713	Internet
Juanita Rivera	Georgia Hispanic Chamber of Commerce	jrivera@ghcc.org	99 West Paces Ferry, Suite 200	Atlanta, GA 30305	404-929-9998	404-816-9190	Email
Jenna Murphy	Glassdoor	jenna.murphy@glassdoor.com	300 Mission Street	San Francisco, CA	312-734-1848	331-481-1100	Internet
June Fox	Greater Public (DEI)	jfox@deiworksite.org	401 North 3rd Street, Suite 370	Minneapolis, MN 55401	612-677-1505	612-677-1508	Internet
Antoinette Brown	Internal	jobs@wabeb.org	740 Bismark Rd.	Atlanta, GA 30324	678-686-0331	678-553-3026	Internal/ Intranet
Eric Wee	Journalism Next	eric@journalismnet.com	PO Box 60496	Pasadena, CA 91116	703-629-0178	N/A	Internet
Marlen Ruiz	Latin American Association	mruiz@thelaa.org	2750 Buford Hwy	Atlanta, GA 30324	404-638-1600	404-638-1806	Internet
Ashley Fromm	LinkedIn	afromm@linkedin.com	525 W Monroe St #200	Chicago, IL 60661	312-999-4705	N/A	Internet
Alexandra Murphy	Mashable	amurphy@linkedin.com	114 5th Ave (at E 17th St)	New York, NY 10011	646-397-0874	N/A	Internet
Natalia Prakash	National Association of Black Journalists	nabj@nabj.org	1100 Knight Hall, Suite 3100	College Park, Maryland 20742	301-405-0248	301-314-1714	Internet
Kevin Olivas	National Association of Hispanic Journalists	nahj@nahj.org	1050 Connecticut Avenue NW 10th Floor	Washington, DC 20036	202-662-7145	202-662-7144	Internet

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Recruitment Sources Contact Information

Contact Name	Recruitment Source	Email	Address		Phone	Fax	Type
Richard Clemmons, Jr	National Society of Black Engineers	info@nsbe.org	205 Daingerfield Road	Alexandria, Virginia 22314	703-549-2207	703-683-5312	Internet
Jenny Wickline	Public Media Business Association	info@pmbaonline.org	7918 Jones Branch Drive, Suite 300	McLean, VA 22102	703-506-3290	703-506-3266	Email
M. Clappe	Society for Broadcasting Engineers	mclappe@sbe.org	9102 North Meridian Street, Suite 150	Indianapolis, IN 46260	317-846-9000	N/A	Internet
William Xiong	The National Association of Asian American Professionals	wilxiong@gmail.com	4780 Ashford Dunwoody Rd Suite A, #443	Atlanta, GA 30338	404-409-2471	N/A	Internet
Phil Upton	Traffic Directors Guild of America	tdgaorg@gmail.com	6000 Avenida Aeropuerto Bldg. 114	San Juan Capistrano, CA 92675	949-429-7063	N/A	Email
Rhoni Kilby	VA- Atlanta Regional Office	Rhonda.Kilby@va.gov	1700 Clairmont Rd.	Decatur, GA 30033	800-827- 1000	404-929-5819	Email
Samantha Killebrew	WABE.org	skillebrew@wabe.org	740 Bismark Rd.	Atlanta, GA 30324	678-553-3032	N/A	Internet/ Email
Chelle Shell	Work For Good	chelle@workforgood.org	100 Peachtree NW, Suite 1500	Atlanta, GA 30303	1-888-656-6257	404-521-487	Internet

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Total Number of Interviewees Referred by Each Recruitment Source (Complete towards the end of the year)

Listed are those sources for which interviewees were referred and interviewed.

Referrals (Referred by Station Employees)	3
WABE (Website).....	25
WABE (Internal).....	2
LinkedIn.....	83
Indeed.com.....	29
Work for Good.....	2
Total # of Interviewees.....	144

Description of Supplemental Outreach Initiatives

WABE Internship Program

The WABE internship program enables High School students, College Students (regardless of classification), and recent graduates of universities to gain real world experience in the world of broadcasting. As interns, students or recent graduates will work in a specified area of their interest. The experience that our internship program provides (depending on the area for which a student may participate in) can be in the form of research, journalism, administrative, technical, professional, writing, etc. to be used for school credit or not. Internships are offered throughout the year and lasts no longer than a 9-month period.

Methods of recruitment are as follows:

- Posting Internship opportunities on local colleges and university campus websites.
- Emailing/Faxing internship opportunities to local college and universities.
- Contacting employment services/departments within local colleges and universities.
- Posting opportunities on WABE Website.

Interns must complete the application process, show some experience in desired area of interest as a skill requirement to be considered for an open internship. The application, along with a resume and references, need to be submitted to WABE. The application will be evaluated by the Manager of the department that the applicant is applying for. After a round of interviews, the WABE Manager will select the best candidate(s) to receive an internship based on the eligibility requirements and qualifications.

Internship Report: There were 6 interns during this reporting period.

- 5 interns during Summer 2022

University/College Intern Attends	Host Department within WABE
Mount Holyoke College	Closer Look with Rose Scott
University of Missouri - Columbia	Marketing
University of Georgia	Marketing
University of Missouri - Columbia	Newsroom
Emory University	Production
University of Georgia	Production

- 1 returning Summer 2022 intern during Fall 2022

University/College Intern Attends	Host Department within WABE
Emory University	Production

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Education Sponsored Career Fairs and Events

Events Sponsored by Educational Institutions	Date
Spring 2022 – UGA College of Journalism and Mass Communication Contact: LeAnn Golob Email: leann@uga.edu Attendee(s): Kenneth Brown, <i>Chief People Office</i>	02/08/2022
Spring 2022 – CAU Spring Industry Fair for Media, Arts & Fashion Contact: Tiara Hecor Email: thector@cau.edu Attendee(s): Kenneth Brown, <i>Chief People Office</i>	02/09/2022
Spring 2022 – Speaker Series, Guest Speaker for Morehouse College Journalism Program Contact: Nicole Smith Email: nicole.smith@morehouse.edu Attendee(s): Lisa Hagen, <i>Sr. News Reporter</i>	03/03/2022
Spring 2022 – KSU Virtual Job & Internship Fair Contact: Sheri Blight Email: sheri.blight@kennesaw.edu Attendee(s): Kenneth Brown, <i>Chief People Office</i>	04/13/2022
Fall 2022 – AUCC Career Fair Contact: Carolyn Rhodes Email: crhodes@aucenter.edu Phone Number: (404) 523-5148 Attendee(s): Kenneth Brown, <i>Chief People Office</i> Ayanna Burke, <i>Human Resources Generalist</i>	09/16/2022
Fall 2022 – Georgia Tech, Government and Non-Profit Career Fair Contact : Kristi Hesse Email : khesse3@gatech.edu Phone Number: (404) 894-3320 Attendee(s): Kenneth Brown, <i>Chief People Office</i> Ayanna Burke, <i>Human Resources Generalist</i>	09/21/2022
Fall 2022 – Speaker Series, Guest Speaker for Morehouse College Journalism Program Contact: Nicole Smith Email: nicole.smith@morehouse.edu Attendee(s): Rahul Bali, <i>News Reporter</i>	09/25/2022
Fall 2022 – UGA Fall Career & Internship Fair Contact: LeAnn Golob Email: leann@uga.edu Attendee(s): Kenneth Brown, <i>Chief People Office</i> Ayanna Burke, <i>Human Resources Generalist</i>	09/28/2022
Fall 2022 – St. George's Episcopal School Sports Broadcast Contact: Stephany D. Raines Email: sraines@sges.org Phone: (770) 358-9432 Attendee(s): Rose Holmes, <i>Host & Executive Producer – Closer Look</i> Daniel Rayzel – <i>Closer Look, Producer</i>	10/05/2022

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Other Career Fairs

<p>Spring 2022 – Public Media Virtual Career Fair Contact: Julie Drizin Email: julie@current.org</p> <p>Attendee(s): Kenneth Brown, Chief People Office</p>	<p>03/29/2022</p>
<p>Summer 2022 – AAJA Think.Public.Media Career Fair Contact: Stacey Foxwell Phone: 202-513-2207</p> <p>Attendee(s): Kenneth Brown, Chief People Office</p>	<p>07/27/2022- 07/29/2022</p>
<p>Summer 2022 – NAHJ Think.Public.Media Career Fair Contact: Stacey Foxwell Phone: 202-513-2207</p> <p>Attendee(s): Kenneth Brown, Chief People Office</p>	<p>08/03/2022- 08/07/2022</p>
<p>Summer 2022 – NABJ Think.Public.Media Career Fair Contact: Stacey Foxwell Phone: 202-513-2207</p> <p>Attendee(s): Kenneth Brown, Chief People Office</p>	<p>08/03/2022- 08/07/2022</p>

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List of each Upper-Level Opening in a Job Bank or Newsletter of a Media Trade Group with a Broad-Based Membership, including Participation of Women and Minorities.

All upper-level positions during the reporting period were listed with professional trade organizations with substantial minority and female participation, as shown in the recruitment listings above.

*Association of Women in Communications
Georgia Hispanic Chamber of Commerce
Latin American Association
National Association of Asian American Professionals
Public Media Business Association*

Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.

*All management received training on preventing harassment and bias in the workplace.
Assigned – On-Demand – 2022 Training completed on September 23rd.*